

Organiser



Co-Host



Livelihoods India

Jan 28-29, 2021

Resource Book



GROUP OF ADVISORS

Arindom Datta

Executive Director & Head, Rural & Development Banking/Advisory
Rabobank

Brig. Rajiv Williams

Corporate Head – CSR, Jindal Stainless Ltd

Brij Mohan

Founding Chairman, ACCESS Development Services & Former
Executive Director, SIDBI

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Vice President, North India, Hand in Hand, India

Meera Mishra

Country Coordinator, IFAD

Dr. Purvi Mehta

Asia Head-Agriculture, Bill & Melinda Gates Foundation

Rajeev Ahal

Director, Natural Resource Management, GIZ India

Suryamani Roul

Deputy Director, TechnoServe India

Vipin Sharma

CEO, ACCESS Development Services

Programme Schedule



10:00 to 11:00 am	Inaugural Session
	<p>Welcome Address and Introduction Puja Gour, Vice President, ACCESS Development Services</p> <p>Release of State of India’s Livelihoods (SOIL) Report 2020</p> <p>Presentation on State of India’s Livelihoods (SOIL) Report 2020 Vijay Mahajan, CEO Rajiv Gandhi Foundation and Director, Rajiv Gandhi Institute of Contemporary Studies</p> <p>Special Address Shoko Noda, UNDP Resident Representative in India</p> <p>Keynote Address N N Sinha, Secretary, Ministry of Rural Development, Government of India</p>
11:10 to 12:30 pm	Plenary Session 1: Future of India’s Livelihoods – Vision 2030
	<p>Moderator Vijay Mahajan, CEO Rajiv Gandhi Foundation and Director, Rajiv Gandhi Institute of Contemporary Studies</p> <p>Speakers</p> <ul style="list-style-type: none"> • Dr. Arvind Mayaram, Former Finance Secretary of India & Vice Chairman, Chief Minister’s Rajasthan Economic Transformation Advisory Council • Dr. Rathin Roy, Managing Director - Research & Policy, ODI • Dr. Harsh Kumar Bhanwala, Executive Chairman, Capital India Finance Ltd. and Former Chairman, NABARD
12: 40 to 1:40 pm	Fireside Chat 1: On the Spot with Shiv - Making Agri Market Reforms Work
	<p>Dr. Saurabh Garg, Principal Secretary, Agriculture and Farmer’s Empowerment, Government of Odisha</p> <p>In Conversation with</p> <p>S. Sivakumar, Group Head – Agri and IT Businesses, ITC Limited</p>

Day 1: January 28, 2021

Track 1 - Building a Sustainable Ecosystem for Farmer Producer Organisations (FPOs)	Track 2 - Role of Corporate Sector in Building Sustainable Livelihoods of the Poor	Track 3 – Enhancing Women’s Economic Empowerment
2:00 to 2:15 pm Track Introduction	2:00-2:15 pm Track Introduction	2:00-2:15 pm Track Introduction
Dr. C Shambu Prasad, Professor, Institute of Rural Management Anand (IRMA)	Shankar Venkateswaran, Advisor – Sustainability, Business, Society; Co-Founder, ECube Climate Finance; & Chairperson, Oxfam India	Dr. Smita Premchander, Founder, Sampark
2:25 to 3:55 pm Technical Session 1.1:	2:25-3:50 pm Fireside Chat 2.1:	2:25-3:40 pm Technical Session 3.1:
<p>Unlocking the FPO Value Proposition: What Needs to be Done?</p> <p>Moderator Pravesh Sharma, Co-Founder and CEO at Kamatan Farm Tech Pvt Ltd</p> <p>Speakers</p> <ul style="list-style-type: none"> • Sanjeev Kumar Chadha, Managing Director, NAFED • Ashis Mondal, Founder-Director, Action for Social Advancement (ASA) • Kuldeep Solanki, CEO, Gujpro Agribusiness Consortium Producer Co. Ltd. • Arindom Datta, Executive Director and Head of Rural & Development Banking/ Advisory, Rabobank 	<p>Private Sector Strategies for COVID Recovery</p> <p>Moderator Shankar Venkateswaran, Advisor – Sustainability, Business, Society; Co-Founder, ECube Climate Finance; & Chairperson, Oxfam India</p> <p>Speakers</p> <ul style="list-style-type: none"> • Ishteyaque Amjad, Vice President, Public Affairs & Communications, Coca-Cola India and South West Asia • Rohan Sarma, Senior PM and Lead, LTD Practice, TISS Centre for Excellence in CSR • Meenu Vadera, Founder & Executive Director, Azad Foundation 	<p>Emerging Trends in Women Entrepreneurship and Systemic Changes Required</p> <p>Moderator Shrstant Patara, Senior Vice President, Development Alternatives</p> <p>Speakers</p> <ul style="list-style-type: none"> • Bala Madhvan Kutty, Rural Development Specialist, World Bank • Gayatri Divecha, CSR Head, Godrej Companies Ltd. • Neelam Maheshwari, Director, Deshpande Foundation • Kanta Singh, Country Programme Manager, UN Women

4:05 to 5:30 pm Technical Session 1.2:	4:00 to 5:30 pm Technical Session 2.2:	3:50- 5:30 pm Technical Session 3.2
<p>FPO Version 2.0 - Lessons from the Past and Way Forward</p> <p>Moderator Dr. C Shambu Prasad, Professor, Institute of Rural Management Anand (IRMA)</p> <p>Speakers</p> <ul style="list-style-type: none"> • Dr. Purvi Mehta, Head of Asia for Agriculture, Bill and Melinda Gates Foundation • Anil Kumar S G, Founder & CEO, Samunnati • C S Reddy, Founder and CEO, APMAS 	<p>Fostering Innovations through CSR</p> <p>Moderator Ruby Thapar, Adjunct Consultant, CSR & Sustainability, The Conference Board</p> <p>Speakers</p> <ul style="list-style-type: none"> • Alok Majumdar, Head of Corporate Sustainability for HSBC India • Nidhi Pundhir, Director, HCL Foundation • Ashwini Saxena, CEO, JSW Foundation 	<p>Enhancing impact through linkages: what next for NRLM?</p> <p>Moderator Samik Sundar Das, Senior Rural Development Specialist, World Bank</p> <p>Speakers</p> <ul style="list-style-type: none"> • Usha Rani, Lead, IB/ CB, Gender and FNHW, National Mission Management Unit, NRLM • Dr. Bidisha Barooah, Senior Evaluation Specialist, 3ie • Mukesh Saran, State Programme Manager Jeevika, Bihar • SM Vijayanand, Kudumbshree • Madhu Khetan, Programme Director, PRADAN
<p>Day 2: January 29, 2021</p>		
<p>10:00 to 11:30 am</p>	<p>Plenary Session 2: Empowering Women in Rural India: What Have We Learned?</p>	
	<p>Moderator Subhalakshmi Nandi, Programme Officer, Bill & Melinda Gates Foundation</p> <p>Speakers</p> <ul style="list-style-type: none"> • Dr. Anjini Kochar, Senior Fellow, 3ie • Sejal Dand, Executive Director, ANANDI • Sapna Desai, Co-principal investigator of the Evidence Consortium on Women's Groups, ECWG 	

Day 2: January 29, 2021

11:40 to 01:00 pm		Plenary Session 3: Social Stock Exchange – A Way Forward for NGOs			
		<p>Moderator Vijay Mahajan, CEO Rajiv Gandhi Foundation and Director, Rajiv Gandhi Institute of Contemporary Studies</p> <p>Speakers</p> <ul style="list-style-type: none"> • Ingrid Srinath, Director, Centre for Social Impact and Philanthropy, Ashoka University • Amit Bhatia, Founder, Aspire Circle & Aspire Impact • Dr. Rajesh Tandon, Founder-President, Participatory Research in Asia (PRIA) • Royston Braganza, CEO, Grameen Capital 			
Track 4: Reviving the Handloom Sector		Track 5: Informal Sector Workers		Track 6: Emerging Technologies in Tomato Value chain development	
1:20 to 1:35 pm	Track Introduction	1:20 to 1:35 pm	Track Introduction	2:00 to 3:30pm	Technical Session 6.1: Tomato Value Chain Development: Innovations in Production systems
	Sreya Mozumdar Executive Director at All India Artisans and Craftworkers Welfare Association (AIACA)		N. Srinivasan, Expert, Development Finance and Rural Livelihoods		<p>Moderator Mr. C.S. Reddy, CEO, APMAS</p> <p>Introductory Remarks Shri. Chiranjiv Choudhary, IFS, Commissioner, Department of Horticulture, Govt. of AP</p>
1:45 to 3:15 pm	Technical Session 4.1: Positioning Indian Handlooms in New and Emerging Markets	11:45 to 3:15 pm	Financing Livelihoods of Women in the Informal Economy		

	<p>Moderator Sreya Mozumdar Executive Director at AIACA</p> <p>Speakers</p> <ul style="list-style-type: none"> • Archana Shah, Founder, Bandhej • Ravi Kiran, Founder, Metaphor Racha • Ritu Sethi, Founder-Trustee, Craft Revival Trust 		<p>Moderator Girija Srinivasan, Expert, Development Finance and Rural Livelihoods</p> <p>Speakers</p> <ul style="list-style-type: none"> • Devika Mahadevan, Head, Communications & Strategy, Mann Deshi Foundation • Amit Arora, Rural Development Finance, World Bank • Dr. Madhu Sharan, President, Hand in Hand, India • Sriraman Jagannathan, Executive Vice President Asia, Women's World Banking 	<p>Lead presentation Mr. D. Jegan Mohan Reddy, Tomato Value Chain Specialist, APMAS & Mr. Jayaram Killi, Director, Livelihoods, APMAS</p> <p>Speakers</p> <ul style="list-style-type: none"> • Herman Lanting, CEO, ETC Consultants – India Private Ltd. TL, GIC, AFC • Dr. RVSK Reddy, Director of Research, Dr. YSR Horticulture University. • Dr. Ravi Shankar Manickam, Scientist, World Vegetable Centre. • Mr. A S.Subbarao, Netafim
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3:25 to 3:45 pm	Presentation: Dipstick Analysis on Impact of COVID 19 on Handloom & Handicraft Sectors of India	3:25 to 4:55 pm	Responding to the Impact of COVID-19 on Informal Workers - Building Back Better	3:40 to 5:00 pm	Technical Session 6.2: Tomato value chain development: Innovations in processing and market linkages
	Suwendu Rout, Vice President, ACCESS Development Services		Moderator N Srinivasan, Expert, Development Finance and Rural Livelihoods		Moderator Mr. N.V Ramana, Ex-CEO, Basix
4:05 to 5:05 pm	Fireside Chat 3: Crests and Troughs in the Handloom Sector		Speakers <ul style="list-style-type: none"> • Dr. Ravi Srivatsav, Professor and Director Centre for Employment Studies, IHD • Rajiv Khandelwal, Co-founder & Director, Aajeevika Bureau • Dr. Sanjiv Phansalkar, Director, VikasAnvesh Foundation • Dr. Gayatri Vasudevan, Cofounder & CEO, LabourNet • Dr. Indradeep Ghosh, Executive Director, Dvara Research 		Lead presentation Mrs. Madhu Manjari, Director, Marketing, APMAS
	William Bissell, Chairman, FabIndia In Conversation With Jaya Jaitly, Founder, Dastkari Haat Samiti				Speakers <ul style="list-style-type: none"> • V D Sharma, Executive Director, Sunsip Agro Processors • Dr. T. Shanmukha Reddy, MD, Ahara Technology Group • Ashwin Pawade, Co Founder, S4S Technologies • Representative from Selco foundation
5:15 to 5:25 pm	Closing and Vote of Thanks				

Guest Speakers





Nagendra Nath Sinha

Secretary, Ministry of Rural Development, Government of India

Shri Nagendra Nath Sinha, IAS (JH-1987) took charge as Secretary, Ministry of Rural Development, Government of India, New Delhi on May 27th, 2020. Shri Sinha holds Bachelors degree in Electrical Engineering from IIT, Kanpur (1985). He also did a Masters in Health Sciences from Johns Hopkins University, Baltimore, USA. He has held sensitive assignments both at the Central Government and the State Government (Jharkhand & Bihar). His previous assignments include Secretary (Border Management), Ministry of Home Affairs; Chairman, NHAI; Managing Director, National Highways & Infrastructure Development Corporation Ltd., New Delhi; Additional Chief Secretary, Rural Development, Govt. of Jharkhand, besides Secretary/Principal Secretary in Departments of IT, Road, Construction, Industry, Mines among others.

He has to his credit several landmark projects in Jharkhand including Mega Sports Complex & Games Village at Ranchi, Ranchi Ring Road, State Data Center. He has also been instrumental in development of several policies and documents viz. PWD Code 2012, public private partnership policy etc., and Aizawl-Turpong Road, Imphal-Morch Road, Zojila and Sela Kyara Tunnels, Delhi-Mumbai Expressways at the Centre.

As Secretary, Rural Development, he is responsible for formulating, coordinating and implementing programmes that addresses the development needs of the rural areas, focusing especially on mitigating and eradicating the poverty and creating sustainable employment and livelihood opportunities. His programmes rely heavily on use of technology for furthering sustainable development.

His major interests lie in the domains of sustainable development, use of ICT, Infrastructure, Health and Institution Building.



Arvind Mayaram

Vice Chairman, Chief Minister's Rajasthan Economic Transformation Advisory Council

Dr. Arvind Mayaram has earlier held the positions of Finance Secretary and Special Secretary in Ministry of Rural Development, Government of India. He spearheaded the establishment of the framework for mainstreaming Public Private Partnership in India and designed the first PPP module for delivering infrastructure in the rural areas. He was Vice President of the World Association of Investment Promotion Agencies (WAIPA), formed under the aegis of UNCTAD, UNIDO, FIAS and MIGA for two terms in early 2000. He has been an investment promotion expert with the UNCTAD for several years and his expertise in the area of PPPs is internationally acknowledged.



Shoko Noda

UNDP Resident Representative in India

Ms. Shoko Noda has been UNDP Resident Representative in India since May 2019, when she took charge of one of UNDP's largest country programmes globally. She leads country office activities on localizing the Sustainable Development Goals, climate action and biodiversity conservation, digital health and governance, and skilling. She is also a strong advocate for gender equality.

Between October 2014 and April 2019, she was UN Resident Coordinator and UNDP Resident Representative in the Maldives. Effectively engaging key national interlocutors, political parties, human rights defenders, and UN member states, Ms. Noda was pivotal in taking forward both the development agenda and political dialogue during the crucial transitional post-election period.

Prior to that, Ms. Noda led UNDP's country offices in Nepal and Mongolia. Through the course of her international career with the UN, Ms. Noda has served in diverse and challenging contexts across many geographies, from Pakistan (2005-06) to the Democratic Republic of Congo (2005), the Federal Republic of Yugoslavia (2001-02), Kosovo (2000-01) and Tajikistan (1998-2000). Ms. Noda's working career began in 1995, as a Researcher in the Behavioural Sciences Department with the Mitsubishi Research Institute Inc. in Tokyo.

Ms. Noda holds a B.A. and an M.A. in Political Science from Keio University, Japan.



William Nanda Bissell

Chairman, FabIndia

William Nanda Bissell, the Chairman of FabIndia has steered the company's retail growth and product diversification over the last two decades. One of India's most successful contemporary lifestyle retail chains, FabIndia is known for its focus on the craft-based products, creating job opportunities and generating livelihoods in the craft sector, across the country. It has been particularly successful in bridging the rural-urban divide, creating access to urban markets for rural based artisans working with traditional skills. This commitment extends to FabIndia Group company Organic India, recognised as the world's leading source of authentic organic products and supplements, that actively supports natural, sustainable, organic, agriculture practices and livelihood across rural India through its wide network of farmers and tribal wild-crafters. In 1988, after graduating from Wesleyan, William set up the Bhadrajan Artisans Trust (BAT) – an artisans cooperative of leatherworkers and weavers based in the state of Rajasthan. The original Trust now operates a rural school in the same area with over 450 students and an emphasis on quality education. Between 1990 and 1999 William experimented with different forms of Community ownership, an experience that deeply influenced his approach to suppliers and supply bases when he took over as Managing Director of FabIndia in 1999, a position he held till 2018. William lives in Delhi with his wife and two children. He is an avid reader, and passionate about the environment, the active role of good governance in business, and community-building as a social responsibility – subjects that he talks about on a regular basis.



Jaya Jaitley

Founder, Dastkaari Haat Samiti

Jaya Jaitly graduated in English Literature from Smith College, USA in 1963 after studying abroad in many countries. She has an intimate knowledge of the craft traditions of the country having worked in the field for over 40 years. She is considered a leader and expert in this field. In 1986, she founded an association of crafts people called the Dastkari Haat Samiti, which enables traditional workers to gain confidence in the marketplace through many innovative strategies. She served as Design and Marketing Consultant to the Gujarat government for 11 years and the Uttar Pradesh Govt for 3 years. She conceptualized and established Dilli Haat, a greatly popular crafts marketplace in Delhi.

Her work in bringing together crafts people of many countries in design workshops is seen as a major contribution towards 'soft power diplomacy'. She is a prolific writer and has published books on the Crafts of Jammu, Kashmir and Ladakh(Mapin Publishing) the Craft Traditions of India, (Roli Books) Viswakarma's Children(Concept) , a socio-economic study of crafts people, and Crafting Nature(Wisdom Tree) The Artistry of Handwork (Niyogi Books), and Woven Textiles of Varanasi (Niyogi Books) and a seminal work called Crafts Atlas of India (Niyogi Books). She created a vast documentation of the arts, crafts and textiles of India through 24 highly artistic and unique maps of all the states of India.

She has written a number of short stories on crafts children that were first published by Penguin and now widely distributed in many regional languages by Pratham. Her publication Crafting Indian Scripts (self-published) is based on a major project called Akshara, combining literacy, craft and calligraphy. The exhibition created and curated by her on this subject has been shown in Delhi, Cairo, the UNESCO headquarters in Paris, Mumbai and Singapore.

A Podium on the Pavement (USPD) is a selection of her writings on a variety of subjects including politics, foreign affairs, craft livelihoods, women and social issues. She has recently guided the digital photo documentation of 52 craft stories in India for the prestigious Google Arts & Culture online platform adopted subsequently by the Ministry of Tourism under its Incredible India program Link G.co/craftedinindia

Her latest book is Life among the Scorpions – a memoir of a woman in Indian politics (Rupa) was published in November 2017. She regularly writes articles for many newspapers and journals. She serves on Advisory bodies related to Crafts and Livelihoods, Social Science studies, and other public causes. She has been deeply involved in heritage and livelihood issues at all levels and has received awards for her work in culture and the arts and as a role model for women leaders.

Currently she is heading a Task Force for the Niti Aayog on Child Marriage, Infant and Maternal Mortality. She serves on the General Assembly of the Indian Council for Cultural Relations of the Govt of India.

Her three decades in active politics has widened her knowledge and appreciation of the socio-economic milieu of India's cultural heritage.

Resource Persons





Amit Arora

Advisor, Financial Inclusion, The World Bank Group

Amit Arora started his career with ICICI Bank in 1996. For over twenty-two years now, he has worked across the financial sector spectrum from commercial banking to capital markets to development banking including stints with IDBI Bank, Axis Bank, IL&FS and German Development Cooperation (GIZ). In his current role with the World Bank Group since Jan'2016, he is currently working on improving access to financial services, focusing on women and micro enterprises in the Lower Income States (LIS) and North Eastern States in particular, under its partnership programs with Rural Development Ministry's National Rural Livelihood Mission (NRLM) & with Ministry for Development of North eastern Region (MDoNER). At International Finance Corporation (IFC), he is also working with Banks and CICS on enabling credit bureau reporting for individual member level loans availed under SHG Bank linkage. Amit also supports some fintech incubators/accelerators by way of mentoring their start-ups.



Amit Bhatia

Founder, Aspire Impact and Aspire Circle

Amit Bhatia (www.amitb.in), an award-winning social entrepreneur, is the Founder of Aspire Impact, an impact leadership and ecosystem developer; Founder of Aspire Circle, India's pre-eminent fellowship for social leadership; and Advisor to Aavishkaar Group, pioneering Asset Manager with >\$1bn AUM. Formerly, as inaugural CEO of The Global Steering Group for Impact Investment (GSG) from 2017-2020, Amit helped build the 32-country multilateral, catalysing impact investment and entrepreneurship. Prior to GSG, Amit was Founding CEO of India's Impact Investors Council (2014-2017) where he built "Brand India" and grew inbound annual impact investments from USD400mn to USD1.1bn. Amit was also Founding CEO of WNS & Head of McKinsey Knowledge Centre (1996-1999). An alumnus of Shri Ram College of Commerce (1989) and Delhi School of Economics (1991), Amit quit a successful corporate career in 2007 to serve the social sector.



Dr. Harsh Kumar Bhanwala

Executive Chairman, Capital India Finance Ltd. and Former Chairman, NABARD

Dr. Harsh Kumar Bhanwala is the Executive Chairman of Capital India Finance Limited, an India-focused, integrated financial services company since August 2020. Dr Bhanwala is also on the Board of Governors of Indian Institute of Management, Rohtak, a premier management institute of India. He is also an Independent Director on the governing board of MFIN (Microfinance Industry Network) the Self-Regulatory Organisation (SRO) for the sector. He is also heading the Technical Group appointed by SEBI on the Social Stock Exchange. He is a Postgraduate in Management Indian Institute of Management Ahmedabad and holds Ph.D. in Management as well. He has been awarded honorary doctorate in Science by Tamil Nadu Agricultural University, Coimbatore, and Indian Council of Agricultural Research-Central Institute of Fisheries Education (ICAR-CIFE), Mumbai. Prior to joining Capital India Finance Limited, he was the Chairman of National Bank for Agriculture and Rural Development (NABARD), from December 18, 2013 to May 27, 2020. Dr. Bhanwala was also the Vice Chairman of APRACA. He guided many national level institutions as a member of their Boards, notably, Deposit Insurance & Credit Guarantee Corporation (DICGC), IRMA (Institute of Rural Management Anand) and the National Institute of Bank Management (NIBM). Prior to joining NABARD, he was Executive Director and for a brief period Chairman cum Managing Director Infrastructure Finance Company Ltd (IIFCL).



Royston Braganza

CEO, Grameen Impact Investments India Pvt Ltd

Royston joined Grameen Capital in 2007 to launch and head the organization in India. Grameen Capital is a first of its kind social business enabling Microfinance Institutions and Social Enterprises gain wider access to the capital markets. Grameen Capital is part of the global Nobel Peace Prize-winning Grameen family.

In a banking career spanning over two decades Royston worked in Citibank and then HSBC across both the Consumer Bank and the Corporate Bank, including setting up and heading HSBC's SME Business, Microfinance & Priority Sector Lending business. Royston serves on many national and international boards and advisory bodies.

In September 2018, Royston addressed a high-level event at the 73rd session of the UN General Assembly in New York on the Sustainable Development Goals. He is globally regarded as an expert on impact investing and blended finance as a sustainable tool to eradicate poverty and to achieve the SDGs. The London-based Finance Monthly publication named Royston among the Top50 Global CEO Award Winners and among the Top 4 CEOs in Asia. He has also been awarded the Global CSR Leadership award by World CSR Congress.



Sanjeev Kumar Chadha

Managing Director, NAFED

Shri Sanjeev Kumar Chadha has assumed charge of the office of the Managing Director, National Agricultural Cooperative Marketing Federation of India Ltd (NAFED). He has done masters in Zoology and Forestry and has a doctorate in Zoology. He has extensively worked on issues related to conservation

and sustainable management of natural resources in the State of Odisha and the Central Government at New Delhi. He has worked in Sectors like Health, Social Development and empowerment of Scheduled Castes and Tribes. He introduced hi-tech horticulture in Odisha and extensively worked with small and marginal farmers and introduced new crops like banana, guava, vegetables, etc., besides working on strengthening the Agri-value chain to increase the returns for the farmers. After a brief stint in Ministry of Defence, he joined NAFED in June 2016 and is striving for financial turnaround of the Organization and building strong interface with farmers of the country in Pulses and Oilseeds Sector.



Arindom Datta

Executive Director, Executive Director and Head of Rural & Development Banking / Advisory, Rabobank

Arindom Datta has been working for Rabobank for the last 14 years and has over 28 years of experience in Rural Finance, Cooperative, Microfinance and Agribusiness banking. Arindom is responsible for the sustainability banking initiatives on

knowledge, risk management and business development. He also oversees the Rabo Foundation projects in blended finance, technology/innovation and access to finance in the agriculture sector. Arindom is further passionate about following the Agtech developments and its significance for small holder farmers. He previously worked with National Bank for Agriculture and Rural Development, IDBI Bank and CARE. Arindom is a Mathematics honors graduate from St. Stephen's College and has an MBA with a specialization in Finance and Strategy from IIM Kozhikode. Arindom's work is recognized and he has been honoured with the 'India Sustainable Leadership' award at the India Sustainability Leadership Summit in 2017. Arindom is an Independent Director of NABKISAN Finance Limited; Observer on the Board of Agrostar, India's largest Agtech company; Advisory member of Climate Smart Agri 100 of the World Business Council for Sustainable Development; Member of the FICCI Task force on Agtech; Member of the National Advisory Committee on the PRODUCE Fund for FPOs set up by NABARD.



Dr. Saurabh Garg

Principal Secretary, Agriculture and Farmers' Empowerment, Government of Odisha

Dr. Saurabh Garg is presently Principal Secretary, Agriculture and Farmers' Empowerment, Odisha where he has worked on digitalizing agriculture and developing a direct income transfer scheme for farmers. Prior to this, he was Joint Secretary, Ministry of Finance, Government of India, where he was responsible for facilitating foreign investment into India and negotiations of investment agreements. Dr. Garg has over 30 years of experience at different levels of Government – District, State and the Central Government as well as in the Private Sector. He has worked in the areas of developing urban and industrial infrastructure among others. He has also worked as Adviser with the World Bank in the office of the Executive Director for India in Washington DC. Dr. Garg holds a Ph.D in International Economics and Development from the Johns Hopkins University, USA. He has an MBA from the Indian Institute of Management, Ahmedabad, where he was awarded a Gold Medal, and a B.Tech. from the Indian Institute of Technology, New Delhi. He was a Gurukul Chevening Fellow at the London School of Economics & Political Science, London. He has published articles and contributed to books in different areas including innovations in administration and corporate governance.



Dr. Indradeep Ghosh

Executive Director, Dvara Research

Dr. Ghosh works with the Dvara Research Board to drive its research agenda and leads the research priorities in coordination with the practice heads. He has a PhD from MIT, an MA from Cambridge University (where he won the Adam Smith Prize given to the top graduating student in the university), and a BA from St. Stephen's College, all in Economics. Since graduating from MIT, he has devoted himself to an academic career, first at Haverford College in Philadelphia, PA (USA), and then at the Meghnad Desai Academy of Economics in Mumbai, India.



Sriraman Jagannathan

Executive Vice President, Asia at Women's World Banking

Sriraman Jagannathan is EVP, Asia at Women's World Banking. Women's World Banking is a global nonprofit devoted to giving low-income women access to financial tools required for security and prosperity. In this role, Sriraman is responsible for developing and executing Women's World Banking's strategy in India.

Sriraman has extensive experience in consumer and corporate banking along with deep knowledge of the digital landscape. Sriraman was most recently at Amazon India where he was Vice President of Financial Services. Prior to Amazon India, he spent 20 years at Citibank, including running digital businesses for Citi, working on the credit card business, and managing treasury. Sriraman also spent time at Bharti Airtel and IDFC Bank and has also served as co-chairman of PPI (Prepaid Issuers) Council in the Payment Council of India and as a member of the NPCI Innovation Council. Sriraman received his engineering degree from IIT Delhi and an MBA from IIM Ahmedabad.



Rajiv Khandelwal

Co-Founder and Executive Director, Aajeevika Bureau

Rajiv Khandelwal is the co-founder and Director of Aajeevika Bureau, a public service initiative headquartered in Udaipur, Rajasthan that provides services and solutions to thousands of seasonal migrant workers and their households in Rajasthan – Gujarat and Maharashtra. Under Rajiv's leadership Aajeevika

Bureau has designed innovative programmes in legal aid, skilling, financial access and social security for migrant workers. Based on its practice and research, Aajeevika has made rich contributions to knowledge and policy on labour migration in the country.



Ravi Kiran

Founder, Metaphor Racha

After graduating from Karnataka University in B.Sc (Electronics) in the year 1993, Ravi Kiran chose to work in the field of textiles/ garments. For the next 4 years, he worked in a few garment factories and realized his true calling was more towards handcrafted textiles and made-ups. Keeping this in mind, in 1998, he started a company called “ Barometre”. Though he was not trained in textile and garment construction, having a workshop provided him with all the opportunity to learn everything hands-on. In 2010 he formed ‘Metaphor Racha’ with a clear understanding to work with local craftsmen be it.....spinners, weavers, dyers, printers and tailors and fetch the deserving craftsmen to the fore-front. He strongly advocates transparency in business, fair price, pride in labour and equal opportunity of growth for everyone involved. He considers himself fortunate to work with various co-operatives working with Ambara Charaka spun and hand-woven cotton textile of Karnataka and tries to be the bridge between the rural crafts and the urban need.



Anil Kumar SG

Founder and CEO, Samunnati

Anilkumar SG is the Founder and CEO of Samunnati Financial Intermediation & Services Private Limited (Samunnati). Anil is a career banker with over 28 years of experience in the areas of Rural, Retail and Agri Banking. He started his career with Canara Bank and then joined ICICI Bank. Over the last decade, Anil’s work was focused on creating newer institutions across the country and operating in the financially excluded markets with corresponding support structures for their capacity building. Prior to Samunnati, Anil was the Co-Founder & Trustee of IFMR Trust and the CEO of IFMR Rural Channels. Anil holds a Masters in Management from Asian Institute of Management, Manila. He also holds a Masters in Business Administration from Symbiosis Institute of Management, Pune and a graduate degree in Humanities from Osmania University, Hyderabad.



Devika Mahadevan

Head of Strategy and Communication, Mann Deshi Foundation

Devika Mahadevan is the Head of Strategy and Communication at Mann Deshi Foundation. She has spent the last decade and a half working in the social sector working on issues related to urban housing and infrastructure as well as child rights and migration. She is on the Board of Mumbai Mobile Creches, an organisation dedicated to supporting children who live on construction sites and is a member of the Niti Ayog Committee on Financial Inclusion. Devika received her Masters in Development Studies from the London School of Economics and has also worked in Zimbabwe and China.



Vijay Mahajan

CEO, Rajiv Gandhi Foundation & Director, Rajiv Gandhi Institute for Contemporary Studies

Vijay Mahajan founded PRADAN, an NGO which has promoted livelihoods of over a million poor households since 1983. Vijay moved from PRADAN in 1991 and later founded the Basix Social Enterprise Group which has supported over five million poor households through microfinance and livelihood promotion services since 1996. The Local Area Bank model that Vijay had pioneered since 2000, became the basis for a policy recommendation for Small Finance Banks by the Raghuram Rajan Committee on Financial Sector Reforms 2008-09, of which Vijay was a member. The BASIX Group has seven entities working in financial inclusion, agricultural services, vocational training, waste management, action research, training and consulting for livelihood promotion. Vijay moved on from BASIX in 2017. Vijay is a Distinguished Alumnus of IIT, Delhi (1975), IIM Ahmedabad (1981), and a Fellow of the Woodrow Wilson, Princeton University (1989). He has served on numerous policy committees and social enterprise Boards and was selected among 60 Outstanding Social Entrepreneurs at the World Economic Forum, Davos, in 2003; Ashoka Fellow in 2008 and Rockefeller Bellagio Centre Resident Fellow in 2016. Since 2018, he is the CEO of the Rajiv Gandhi Foundation and the Director of the Rajiv Gandhi Institute for Contemporary Studies.



Aloka Majumdar

Head of Corporate Sustainability, HSBC India

Aloka Majumdar is Head of Corporate Sustainability for HSBC India. She is a member of the HSBC India Executive Committee (EXCO). Graduating with Honours in Political Science from University of Calcutta, she started her career as a financial journalist, specializing in covering Banking, Finance and the Corporate sector. In her current role she heads Corporate Sustainability for HSBC Group in India which comprises the Bank and other HSBC companies. Her expertise lies in the fields of Financial Inclusion, Education and Future Skills, Environment and Climate Change. She has worked extensively with a wide range of stakeholders that include community based organisations, multilateral agencies, the academia and central and state governments. She is the Trustee of Earthwatch Institute India, Steering Committee member of the India Sanitation Coalition and on several key industry fora like FICCI and CII. She was awarded the Parivartan Sustainability Leadership Award in 2016 and recognized by Social Venture Partners (SVP) with Grant Thornton (knowledge partner) as a women exemplar in 2019.



Dr. Purvi Mehta

Head of Asia for Agriculture, Bill and Melinda Gates Foundation

Dr. Purvi Mehta has her formal education, upto PhD, from M.S. University, India, Tokyo University, Japan and North Carolina State University- USA. Dr. Mehta has worked with the CGIAR, as head of Asia for the International Livestock Research Institute and also as head of South Asia Biosafety program (IFPRI, USAID), and brings a blend of Asia and Africa experience. She is on board of several organizations, including, International Alliance for Ecology and Health-Canada, International Centre for Rural Agriculture-Netherlands, Independent Director on Board of National Commodity Derivatives Exchange Ltd (NCDEX), Global Advisory Council- World Food Prize etc. She is honorary professor at Amity University-India and visiting Scientist at Cornell University. She has been closely associated with several agriculture and nutrition policy platforms in India, South East Asia and Africa and serves on several committees and advisory panels. She was the recipient of Agriculture Today Award-2014, for her contributions to agriculture policies in South Asia. Dr. Mehta has two books and over 50 publications to her credit.



Ashis Mondal

Founder Director, Action for Social Advancement (ASA)

Ashis Mondal is the Founder Director of Action for Social Advancement (ASA). He has a post-graduation in rural development and has also completed higher studies overseas. His major working experience of three decades includes development of livelihoods for smallholders through natural resources management including sustainable agriculture and promotion of smallholders' organization for agribusiness. He has served / serving as member in various advisory committees and governing bodies of government, national and international organisations including National Advisory Council, India, 2012-14. He has significant consulting experience with multilateral / bilateral organisations in India and overseas. Ashis has co-authored book "Monitoring for Outcomes in Community Driven Projects", published by The World Bank, 2007.



Sreya Mozumdar

Executive Director, All India Artisans and Craftworkers Welfare Association (AIACA)

Sreya Mozumdar has been working in the development sector for the last 12 years, after her graduation from the Department of Social Work, Delhi University. She brings to her work an academic experience of research into the area of women and gender. Her graduate and post graduate education in English Literature, from Jadavpur University, Kolkata, has lent a feminist theoretical perspective against which she frames much of her development practice. She has sectoral experience in the areas of sustainable rural livelihoods, urban poverty alleviation, disaster risk reduction, gender and youth development. She brings to her work an intersectional approach that looks at driving sustainable and inclusive development processes in contexts of marginality. Her interest in crafting sustainable social enterprises and working with the most marginalized of artisans/groups has brought her to AIACA, in the capacity of Executive Director. AIACA (The All India Artisans and Craftworkers Welfare Association) is an apex body that has been working since 2004 on a range of issues to promote market-led growth for the crafts sector; and increased incomes and improved living standards of crafts producers. Over the past decade, AIACA has conducted policy research and advocacy on a range of issues including access to credit for crafts producers and environmental and health and safety standards for the sector; developed a crafts-certification system called the Craftmark; assisted sales and outreach of member producer groups and enterprises through commercial trade catalogues, trade fairs and order fulfillment; and assisted in developing and strengthening back-end production systems through a range of product design and business development services. AIACA has worked with 110,000 artisans across 23 states in India, including the North East.



Dr. Sanjiv Phansalkar

Director, VikasAnvesh Foundation

Dr. Sanjiv Phansalkar is a fellow of IIM Ahmedabad. He taught at IRMA for a number of years. He led program team of Sir Dorabji Tata trusts from 2007 till 2014. He now leads Vikasanvesh foundation, a development research centre. He has published seven books and authored numerous research publications and

popular articles.



Dr. C. Shambu Prasad

Professor, Institute for Rural Management Anand

Dr Prasad is a Professor in the Strategic Management area at the Institute of Rural Management Anand (IRMA). He founded ISEED (Incubator for Social Enterprises and Entrepreneurs for Development) at IRMA that works on rural, social and collective enterprises. He has been a member of a Sub Group

on Upscaling Innovative Technologies in Agriculture for the 12th Five Year Plan and recently a member of the expert group of Small Farmers Agribusiness Consortium (SFAC) to recommend guidelines for Farmer Producer Organisations (FPOs). He has coordinated and participated in several national and state level policy dialogues on rural livelihoods, sustainable agriculture, FPOs, entrepreneurship and science policy with a view to explore collective experimentation and collaborative problem-solving, His expertise is in science and innovation policy (social innovation in particular) and his education has been multidisciplinary with a basic training in mechanical engineering, a Masters in Industrial Management with specialisation in science policy (both at IIT Madras) and a doctorate in science, technology and society studies from IIT Delhi. Dr Shambu Prasad was awarded the Villgro-CSIE award for 'Academic Contribution to the Field of Social Entrepreneurship' in April 2013 and was the Fulbright Nehru Senior Research Fellow attached to Cornell University on the System of Rice Intensification.



Nidhi Pundhir

Director, HCL Foundation

Ms. Nidhi Pundhir is Director, HCL Foundation, which is the CSR arm of HCL Technologies. In this role she also provides direction to the global CSR agenda of the company. She has set up unique and scalable institutional mechanisms that maximise the utilisation of Corporate Social Responsibility provisions towards achieving sustainable development, thus positively transforming lives of many. Nidhi is an international social development and management practitioner, with specialization in Health Management. She has spent more than 22 years of her professional life in executing Human Rights of communities, their right to health, education, livelihoods and protection from violence. She has a deep understanding of poverty issues and brings on board realistic approaches towards poverty alleviation. For more than 2 decades of her developmental career, she has worked extensively on actualisation of child rights, including policy and implementation work on child protection. Nidhi has managed grants of significant size, for institutional partners, foundations and corporates. Some of the key portfolios she has held have been Global Advisor on Child Protection in Development with Plan International's International Headquarters – UK, with Director Programme Development with SOS Children's Villages Asia, with Plan International India as National Advisor on Child Rights and Protection, and with Save the Children UK as Programme Coordinator. In her pursuit and passion towards her commitment towards social development, Nidhi has travelled almost 40 countries and most of her home country, India. Nidhi holds a Masters in Hospital & Health Administration from IIMR University, Jaipur and an M. Phil. (Health Systems Management) from Birla Institute of Technology & Sciences, Pilani.



C.S. Reddy

Founder & CEO, APMAS

C.S. Reddy (creddy@apmas.org) is the Founder and CEO of APMAS and President of Sadhikaratha Foundation, not-for-profit national level technical support organizations with a vision "Sustainable Women Self Help Movement in India". He has over 30 years of experience in the development sector, particularly in the microfinance and livelihood sectors focusing on community based model of microfinance and livelihoods. CS Reddy has been a Visiting Professor at the Coady International Institute, Canada for the past 10 years teaching international certificate courses on community based microfinance in Canada, Ethiopia and India. Mr. Reddy works closely with Government of India and State Governments of Andhra Pradesh, Bihar, Odisha, Telangana, West Bengal and Uttar Pradesh on various policy issues and advise them on program implementation. Mr. Reddy worked with CARE International in India for a period of 12 years and; provides advisory and consultancy services to the IFAD, World Bank, DFID, CGAP, GIZ Germany, DGRV Germany, CARE, CRS, Raks Thai Foundation of Thailand, State Governments and a large number of NGOs in India. Mr. Reddy is on the Board of several non-profit organisations and provides guidance to many NGOs.



Dr. Rathin Roy

Managing Director – Research and Policy

Dr. Rathin Roy is ODI's Managing Director (Research and Policy). His policy interests and research has mainly focused on fiscal and macroeconomic issues pertinent to human development in developing and emerging economies. Rathin was formerly the Director and CEO of the National Institute of Public Finance and

Policy (NIPFP) in New Delhi. He has previously worked as an Economic Diplomat and Policy Advisor at the United Nations Development Programme (UNDP), with postings in London, New York, Kathmandu and Brasilia. He has also served as an Economic Adviser with the Thirteenth Finance Commission, New Delhi, in the rank of Joint Secretary to the Government of India. Rathin Roy holds a Ph.D and an M.Phil in Economics from the University of Cambridge, an MA in Economics from the Jawaharlal Nehru University and BA (Hons) in Economics from St. Stephen's College, University of Delhi. He has taught at the Universities of Manchester and London.



Ashwini Saxena

CEO, JSW Foundation

Mr. Ashwini Saxena, Chief Executive Officer at JSW Foundation, comes with more than 30 years' experience across India and Africa with reputed development organisations such as UNIDO, IFC (World Bank) and corporates. He is also the Director of JSW Shakti, a Section 8 company working on women livelihoods.

He holds Masters's degrees in Geology, Business Management and CSR Leadership from the University of Geneva. He has led MSME development/CSR/Sustainability programs and championed IFC's Sustainability Tools in South Asia. He has more than 25 publications to his credit.



Ritu Sethi

Founder-trustee of the Craft Revival Trust and Editor of Global InCH

Ritu Sethi is the founder-trustee of the Craft Revival Trust and editor of Global InCH, the online international journal of intangible cultural heritage. In addition she oversees the Asia InCH Encyclopedia. Both globally recognized as the leading repositories of knowledge on ICH.

Sethi has authored and edited 'Embroidering Futures- Repurposing the Kantha', 'Designers Meet Artisans - A Practical Guide' (translated into Spanish and French), 'Painters, Poets, Performers – The Patuas of Bengal' besides her other writings in national and international publications. She serves on the Advisory Committee of the National Crafts Museum and Hast Kala Academy, Ministry of Textiles; the ICH committee (ABHICHU) SNA, Ministry of Culture, besides several others in India. Advisory board of international organizations on culture and heritage in China and Japan; she Chaired the UNESCO Consultative Body examining nominations to the ICH of the World, UNESCO, Paris; was on the Steering Committee for the 12th Five year Plan for Handlooms and Handicrafts, Planning Commission; board member of the Handloom and Handicraft Export Corporation (HHEC), Government of India; Indira Gandhi Rashtriya Manav Sangrahalaya Samiti (National Museum of Man), Bhopal; Centre for Cultural Resource and Training (CCRT), Ministry of Culture and other institutions.



Archana Shah

Founder Bhandej

Archana Shah has been collaborating with artisans around the country for the last 40 years to create textiles for urban markets. Soon after graduating from NID, she started a clothing company, BANDHEJ in 1985, a label that focuses on traditional textile skills, and offers a range of eco-friendly, handcrafted, clothing for Indian women with an eastern sensibility. The company was started with the vision of

upholding, preserving and promoting the precious skills and inherent knowledge of indigenous artisans through collaborative design interventions. Over the years, through many initiatives and interactions, she has been able to revive and rejuvenate several craft skills, thereby encouraging young artisans to realise that they can earn a decent livelihood by pursuing their traditional vocation. In 2013, she published her first book, SHIFTING SANDS, Kutch: A Land in Transition. It recounts her personal journey of discovery, over three decades with the land of Kutch, its people and their crafts. Presently, she is working on her next book on the value of handcrafted textiles in present times.



Dr. Madhu Sharan

President, Hand in Hand India

Dr. Madhu Sharan, is a livelihoods and gender specialist with extensive field research and global work experience in facilitating economic empowerment of rural women. As President of a leading NGO, Hand in Hand India, she oversees projects related social mobilization, SHG management, skilling, financial inclusion, facilitating access to credit for livelihoods promotion and integrated community development across the states of Odisha, Rajasthan, Madhya Pradesh, Uttar Pradesh and Punjab. Prior to this, she has worked as a consultant with various bilateral and multilateral organisations including ADB, GIZ and DFID for monitoring and evaluating projects related to financial inclusion, gender and development. Dr. Sharan is a Sociologist, having completed her graduation from Delhi University and post-Graduation, M Phil and PhD from Jawaharlal Nehru University, New Delhi.



Pravesh Sharma

Co-founder and CEO, Kamatan Farm Tech Pvt. Ltd.

Shri Pravesh Sharma, Currently, is the CEO of Kamatan Farm Tech Pvt Ltd. that works on building inclusive and sustainable agriculture value chains. He is also the Founder and Chairs the Steering Committee of National Association for Farmer Producer Organisations (NAFPO). He is a former 1982 batch IAS officer with deep experience in the agriculture sector. He took voluntary retirement after 34 years of service. In his long association with the sector, he served as Secretary, Agriculture in the Govt. of Madhya Pradesh, as India Representative of the UN International Fund for Agricultural Development (IFAD), Visiting Fellow at Princeton University and most recently (2010-2015) as MD of the Small Farmers' Agribusiness Consortium (SFAC), Govt. of India. He initiated the campaign to promote farmer producer organisations at SFAC and helped register over 1000 FPOs across the country. Pravesh Sharma has written extensively on issues of agriculture, rural development and related issues and widely published in journals and newspapers.



Vipin Sharma

CEO, ACCESS Development Services

Vipin Sharma is the founding CEO of ACCESS which was set up in 2006. Starting his career with the Reserve Bank of India, Vipin has thirty six years of experience in banking, agriculture and rural development, micro enterprise development and microfinance in varied institutions including NABARD, Rural Non- Farm Development Agency (RUDA), Govt of Rajasthan and CARE India. As Executive Director of RUDA, Vipin helped the Govt of Rajasthan to develop strategies for promoting non farm sector in the state through a sub-sector approach. At CARE, Vipin was the Programme Director of the Microfinance Unit and a part of the Regional Leadership Team. In the last ten years, Vipin has also helped to set up two specialized affiliates of ACCESS viz. ACCESS-ASSIST to support and advance financial inclusion in India and Ode to Earth to help primary producers sell their products in mainstream markets. He holds a BA (Hons) in History from St. Stephen's College, Delhi University and a MA in History, besides attending programmes at Cranfield school of Management, Boulder and School of Management, Yale University. Vipin has been a part of a few task forces set up by Govt. of India. Vipin is a member of the Smart Campaign Steering Committee, working on issues relating to client protection.



S. Sivakumar

Group Head – Agri and IT Businesses, ITC Limited

S. Sivakumar is the Group Head of Agri and IT Businesses of ITC Limited, India and a Member of its Corporate Management Committee. He also oversees the Company's Social Investments. Sivakumar is well known as the architect of ITC e-Choupal, the pioneering farmer empowerment initiative that benefits over 4 million small farmers through customized agri-extension and market linkage services, while providing a unique source of competitive advantage to ITC's packaged foods business. ITC e-Choupal evolved continuously and the current Digital-Economy-Ready Tier 4 expands the outreach further, as well offers a plug & play flexibility to the IT-enabled startups working on innovative solutions for rural Indians. Sivakumar served on the Board of NABARD, the Private Sector Committee of CGIAR, and UN Global Compact's Core Advisory Group to develop Sustainable Agriculture Business Principles, among other organisations. He is the topper of the class of 1983 from IRMA.



Kuldeep Solanki

CEO, Gujpro Agribusiness Consortium Producer Co. Ltd.

Mr. Kuldeep Solanki has 16 years of experience working with Non Government Organizations (NGOs) and Farmer Producer Organizations (FPOs) in the state of Gujarat. Currently Kuldeep is the Acting CEO of Gujpro Agribusiness Consortium Producer Company Ltd which is a federation of FPOs from Gujarat. In Gujpro, Kuldeep has extensively worked on Groundnut and Mango value chain. He is also a steering committee member of the National Association of FPOs (NAFPO) and was previously the member of the Gujarat State Level Consultative Committee on FPOs under the PRODUCE Fund project of NABARD.

Before joining Gujpro, Kuldeep was the Executive director of Sajjata Sangh which is a network of prominent NGOs working in the area of Natural Resource Management and Agriculture in Gujarat. During his association with Sajjata Sangh he had worked extensively on weather insurance and capacity building of FPOs. He was also the West India Coordinator of Credibility Alliance from 2006 to 2009 and during his tenure with Credibility Alliance he had played an important role in developing accreditation system for NGOs.



Ingrid Srinath

Founder Director, Centre for Social Impact and Philanthropy at Ashoka University

Ingrid Srinath has been a passionate advocate for human rights, social justice and civil society in India and around the world for the past 20 years. Prior to that, she spent 12 years in advertising and market research with Lowe and Grey Worldwide. At CRY (Child Rights and You), Ingrid helped build brand and fund-raising systems, led the national coalition to make education a fundamental right, enhanced the organisation's global reach and guided its transition from a relief-oriented charity towards rights-based advocacy and movement-building. From 2008-12, as Secretary General of CIVICUS: World Alliance for Citizen Participation, an influential global network dedicated to defending and strengthening civil society throughout the world, Ingrid helped restructure and reorient CIVICUS towards financial stability, accountability to its member base and strengthened its leadership of civil society in international fora like the UN, World Bank, IMF, OECD and the World Economic Forum. She served as Executive Director of CHILDLINE India Foundation, India's emergency helpline for children in distress from 2013-14 and was subsequently CEO of Hivos India Advisory Services, a for-profit venture from the Dutch INGO Hivos. Ingrid joined the Centre for Social Impact and Philanthropy at Ashoka University as its Founder Director in 2016. The Centre, the first of its kind in India, aims to strengthen the ecosystem for philanthropy and social impact in India through cutting edge research, high level capacity building and convening, and engagement with students at Ashoka and beyond. Ingrid is a Senior Synergos Fellow, has served on the advisory boards of United Nations Development Programme (UNDP), United Nations Development Co-operation Forum (UN DCF), World Economic Forum (WEF), Streetfootballworld, Magic Bus, Hasirudala and Prajnya Trust and on the boards of WINGS – Worldwide Initiative for Grantmaker Support, Hivos India Advisory Services, the INGO Accountability Charter, Public Interest Registry, Majlis Law and The Rules.



Girija Srinivasan

Sector Expert

Girija Srinivasan had been a development banker for more than decade and then turned to build a successful international consulting practice in the areas of livelihoods and rural finance. She has been involved in design, supervision and evaluation of strategy and implementation of several unique development projects. She has accompanied rural institutions in their growth process in India and abroad. Her areas of interest are rural livelihoods, rural banking, financial inclusion and community based organisations of women and farmers. Her experience spreads over almost all the states in India, South and South East Asia Middle-east and east Africa. She has authored the India Social Performance Report in Microfinance for three years from 2012 to 2014, besides editing the report in 2011. She has jointly authored, with N. Srinivasan, the State of India's Livelihoods report for the years 2015, 2016 and 2017. She has also authored individually and jointly other books, carried out pioneering studies in SHG bank linkage programme. She is involved in the industry bodies dealing with microfinance and rural livelihoods. As an international expert, she serves as a consultant and advisor to International Fund for Agricultural Development, GIZ, NABARD, Microsave, Frankfurt School and other institutions



Narasimhan Srinivasan

Expert, Development Finance and Rural Livelihoods

N. Srinivasan had been a central banker and development banker for 30 years (in Reserve Bank of India and NABARD). He is a student of economics, with development economics as a special interest. After three decades of career as a development banker, over the last ten years as an independent consultant, he has been involved in design, supervision and evaluation of policy, strategy and implementation of several development finance and rural livelihood initiatives and building institutions in India and abroad. His areas of interest are vulnerable and rural livelihoods, development banking, financial inclusion and social entrepreneurship. As an international development finance and livelihoods expert, he serves as a consultant and advisor to World Bank, IFAD, GIZ, KFW, NABARD, SIDBI, Microsave and other institutions. He has authored the Microfinance-India State of the Sector Reports for four years which are regarded as reference material in the sector. He has jointly authored, with Girija Srinivasan, the State of India's Livelihoods report for the years 2015, 2016 and 2017 besides contributing to many other books as a joint author. He currently serves as an independent director on the board of a Small Finance Bank, three other companies, two development trusts. He also advises industry associations and apex institutions.



Dr. Ravi Srivatsava

Director, Centre for Employment Studies, Institute for Human Development

Dr. Ravi Srivastava is a former Professor of Economics, Centre for the Study of Regional Development, Jawaharlal Nehru University, New Delhi, and a former full-time member of the National Commission for Enterprises in the Unorganised Sector (NCEUS).

He has participated in over thirty major studies, and has published several books and more than a hundred papers and articles on labour and employment, migration, informality, decentralisation, uneven development, rural poverty and development, social protection, education, health, and human development.



Dr. Rajesh Tandon

Founder-President of Participatory Research in Asia (PRIA)

Dr Rajesh Tandon is an internationally acclaimed leader and practitioner of participatory research and development. He is Founder-President of Participatory Research in Asia (PRIA), a global centre for participatory research & training since 1982.

He is also Co-Chair of the UNESCO Chair on Community Based Research and Social Responsibility in Higher Education since 2012. Dr Tandon also heads the Forum for Indian Development Corporation (FIDC) as its chairperson. He is also Chairperson of the committee constituted by the University Grants Commission to carry out appraisal of the scheme 'Unnat Bharat Abhiyan'. Electronics engineer from IIT, Kanpur, MBA from IIM Calcutta and PhD in Management from Case Western Reserve University, USA, Dr Tandon left his teaching job at IIM Calcutta to support & champion the cause of building organisations and capacities of the marginalised through their knowledge, learning and empowerment. A pioneer of participatory research, Dr Tandon has given new meaning to academic research by redefining the relationship between the researcher and the researched.

Dr Tandon has served on numerous expert committees of Govt. of India, UGC, UN, Commonwealth & World Bank. In 2015, the Indian Adult Education Association (IAEA) awarded Dr Tandon the Nehru Literacy Award. For his distinguished work on gender issues, the Government of India honoured him with the prestigious Award in Social Justice in March 2007. The University of Victoria, Canada, awarded Dr Tandon the degree of Doctor of Law (Honoris Causa) in June 2008. He is the first Indian to be inducted to the International Adult and Continuing Education (IACE) Hall of Fame (class of 2011).



Dr. Gayathri Vasudevan

Executive Chairperson, LabourNet

Dr. Gayathri Vasudevan was cited as one of the top 50 women in business by Business Today, a leading magazine in India in the year 2017 and “Entrepreneur of the Year in Social Business Category” by Forbes India in 2018. She has been a TED speaker several times. She has done her BA Economics honors, Delhi University, Masters in Social Work,

University of Mumbai and Doctorate in Development Studies, Institute of Social Economic Change (ISEC) with 30 publications in the areas of labour and employment and gender issues to her credit. Between 1999 and 2007, Gayathri worked for the International Labour Organization (ILO), a United Nations agency. She co-founded LabourNet in 2006 with a vision to enable livelihoods and enhance quality of life through Education, Employability and Entrepreneurship. LabourNet has impacted about a million lives, empowering youth, men and women to earn a decent living or become profitable micro entrepreneurs



Shankar Venkateswaran

Advisor – Sustainability, Business, Society; Co- Founder, ECube Climate Finance; & Chairperson, Oxfam India

Shankar’s career spanning over 35 years has 3 distinct yet interrelated phases. His initial years were spent in mainstream business consulting where he advised companies on improving business performance. He then spent the next phase of his

career in social development with international agencies and was engaged in grant-making and policy advocacy on a wide range of issues. In his third and current phase, his work is focused on role of business in society; he worked with global think tanks and consulting firms on advising companies on sustainability strategy and reporting and his last full-time assignment was as head of sustainability of the \$ 100 billion Tata group where he led a team that assisted group companies integrate sustainability into core business, curate and execute the group’s disaster response, volunteering and skilling initiatives. Currently, Shankar is a part of the founding team of ECube Climate Finance that is setting up a fund to invest in publicly listed companies and help them improve their sustainability/ESG performance. He also advises companies and NGOs on matters relating to corporate sustainability, CSR and sustainable development. Shankar holds board positions with several non-profits in India and overseas. He was a part of a two-member panel that drafted the National Guidelines for Responsible Business Conduct, released by the Ministry of Corporate Affairs in March 2019.



Ruby Thapar

Adjunct Consultant, CSR & Sustainability, The Conference Board

Ruby is a C Suite executive with over 25 + years of experience leading Corporate Affairs and Sustainability agendas in complex environments and sensitive sectors including chemicals and extractive industries. Ruby began her career with teaching child and human development to undergraduate students, before joining “Save the Children, India” a non-profit organization, followed by 3 stints in the corporate world in different capacities – as General Manager, Corporate Communications, at the Aditya Birla Group; VP and Group Head, CSR at Vedanta Resources Plc and with Dow Chemical International Pvt. Ltd, as Director Public & Government Affairs & Crisis & Issues Communication Lead for India, Middle East, Africa & Turkey. She is currently Adjunct Consultant, CSR & Sustainability, The Conference Board. She is also a certified executive coach.



Balakrishnan Madhavan Kutty

Rural Development Specialist, The World Bank

Balakrishnan Madhavan Kutty is a Rural Development Specialist at the World Bank. Bala leads and supports World Bank investments and analytics towards strengthening women-owned micro and small enterprises in rural India. Bala’s areas of expertise are rural growth, community-driven development, local self-governance and poverty reduction. Prior to the World Bank, he led large-scale rural-development initiatives for Aga Khan Development Network, Tata Trusts and Government of Kerala. Bala is a Fulbright-Nehru alumnus and graduate of Harvard Kennedy School, USA and Institute of Rural Management Anand, India. Bala can be followed on Twitter @bala_madhavan.



Ishteyaue Amjad

Vice President, Public Affairs & Communications, Coca-Cola India and South West Asia.

Ishteyaue Amjad spearheads the practice and his charter includes government relations, policy advocacy, communications and sustainability in the region. With a career spanning more than two decades, Ishteyaue has had the opportunity to work across a diverse set of industries through stints in organizations such as Cargill, HCL and Essar Group. As one of India's leading practitioners of public/corporate affairs, Ishteyaue is passionate about social issues and is a strong advocate for deploying business solutions to address societal challenges. Ishteyaue serves on the board of management for TERI University. He has led the initiative of India Food Banking Network in its formative years and advises m.Paani, an award-winning social enterprise in India. An alumnus of Symbiosis Institute of Management Studies in Pune, he has graduated with a Bachelor degree in Economics from Aligarh Muslim University. He is also an alumnus of the Indian Military Academy, Dehradun.



Kanta Singh

Country Programme Manager in UNWomen India

Kanta has over 25 years of experience in the management of pro-women development programmes. Kanta has worked with national and international organisations to promote women in formal economy, sports and politics. Kanta's last assignment was with UNDP where she spent 9 years. Currently, Kanta is the Country Programme Manager in UNWomen India where she works on education, employment and entrepreneurship opportunities for women. She is a former national level Volleyball Player. She is a Chevening Gurukul Fellow from University of Oxford.



Dr. Neelam Maheshwari

Founder of Navodyami Services (NSPL)

Navodyami is one of the first programs working to scale microentrepreneurs in India. The program has reached over a lakh people in the past six years. In her most recent role, Neelam headed the partnership program at the Deshpande Foundation. Overall, she has managed 100 partnerships and helped over 30 early-stage start-ups scale at the Deshpande foundation. As part of the primary leadership team, Neelam has played a critical role in building a Social Innovation Ecosystem that rapidly grew to house one of the biggest Skilling and Incubation Program. Neelam has also chaired Development Dialogue - an annual conference hosted at Hubballi. She has curated dialogues with influential leaders such as -Nobel laureates, business leaders, academics, philanthropists, political leaders, and entrepreneurs. Earlier, Neelam has taught at the University of Buffalo (USA). She began her career with PRADAN, promoting livelihoods with rural poor in Rajasthan. Neelam currently consults and teaches innovation and social entrepreneurship. She advises several social enterprises and mentors at Social Innovation Council with the state of Telangana. Neelam has a keen interest in scaling microentrepreneurs and strongly believes in gender equality. Neelam has a Ph.D. in Gender Studies from SUNY Buffalo (USA) and a Masters in International Development from Brandeis University (USA). Neelam is a recipient of the prestigious British Chevening Gurukul Fellowship (2020-21) at Oxford University.



Shrashtant Patara

Chief Executive Officer, TARA and Senior Vice President, Development Alternatives Group

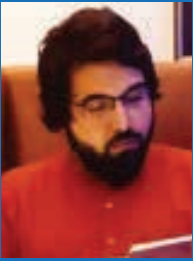
Shrashtant Patara is an architect by training, currently pursuing an M.Phil. in Inclusive Innovation at the Graduate School of Business, University of Cape Town. He has been with the Development Alternatives Group since 1988, providing strategic direction, programme development expertise as well as operational and financial management capability to teams working in the areas of Habitat, Renewable Energy, Water, Waste Management and Micro Enterprise Development. Foremost among initiatives Patara is currently involved in are the La Caixa Banking Foundation supported “Work 4 Progress” project aimed at innovation in entrepreneurship driven job creation; National Science and Technology Entrepreneurship Promotion Board, Govt. Of India supported “Innovative Green Entrepreneur” initiative and The Rockefeller Foundation supported “Smart Power for Rural Development” program. Patara is a Fellow of The Rockefeller Foundation’s Global Program on Social Innovation and co-lead at the Asia Hub of Systems Play – a platform for knowledge resources on systems innovation. He has been a member of the Indo-German Expert Group on Green and Inclusive Economy, serves as a jury member for the international SEED Awards for Entrepreneurship in Sustainable Development and has been involved in an initiative of the Lafarge Holcim Foundation for Sustainable Construction on “Re-materializing Construction”. He has been instrumental in the establishment of several social businesses within the Development Alternatives Group.



Dr. Smita Premchander

Founder-Director, Sampark

Dr. Smita Premchander is the Founder-Director of Sampark, an NGO engaged with empowering models of microfinance, education and migration in Bangalore, India, and serves on the boards of many NGOs. She is a graduate of and a Visiting Professor for the Microfinance Management course at the Indian Institute of Management, Ahmedabad. She is on the Advisory Board of the United Nations University's Institute UNU-EHS in Bonn. She consults with several international agencies on microfinance, women's empowerment, child and bonded labour. She has a Phd from Durham University, UK, in association with the University of Berne. She is certified associate of the Indian Institute of Bankers.



Rohan Sarma

Lead, LTD Practice, TISS Centre for Excellence in CSR

Rohan Sarma is currently the founder of and leads the TISS LTD (Learning, Training and Development) Practice at the Centre for Excellence in CSR at the Tata Institute of Social Sciences (TISS). Prior to this, he founded and led the TISS AESDII (Assessment and Empanelment Standards for Development Institutions in India) national initiative, the development sector consulting unit he established at a public institution.

During his stint at TISS (2011 – Present) as a leader, teacher, trainer, researcher, mentor and academic entrepreneur, rohan has engaged with senior managements in both public/private sector and nonprofits to drive change management, diversity, ethical business in order to transform organisations into 'learning organisations'.

His contribution to the Indian development sector has been through his policy inputs related to CSR frameworks, formulating guidelines for development agencies for improving organisational governance and financial management practices through the TISS AESDII and creating the TISS AESDII RAFTER (Rapid Assessment Framework To Enable Results), for programme and process audit.



Meenu Vadera

Founder and Executive Director- Azad Foundation and Sakha Consulting Wings

Meenu Vadera- Executive Director and Founder Azad Foundation and Sakha- With a postgraduate degree of Institute of Rural Management, Anand (IRMA) and a Master's degree in Social Development and Public Policy from London School of

Economics, she has been working on women's issues – nationally and internationally – for over 20 years. Besides India, she has been involved in development initiatives as the Country Director of Action Aid in Uganda (1998-2003). Having returned to India since, she has led an innovative initiative of Aagaz Academies-Schools of Leadership for elected women panchayat leaders. She is the founder of Azad Foundation and Sakha Consulting Wings and is also a member of Executive Council of ASPBAE and a board member of a number of not for profits.



Gayatri Divecha

Heads Corporate Social Responsibility, Godrej Industries and Associate Companies

Gayatri heads Corporate Social Responsibility for Godrej Industries and Associate Companies. She drives the Group's sustainability agenda that works towards building an inclusive, equitable and greener world. She's spearheading the skilling

initiative that is helping 1 million young people to become more employable. Gayatri has 14 years of experience working in the development sector across a range of roles and organisations including academia, the private sector and non profits.

Prior to Godrej, Gayatri was part of the Corporate Sustainability team at HSBC India where she played a key role in driving the bank's portfolio of community investment programmes across the three strategic pillars of HSBC's global Corporate Sustainability strategy - future skills, sustainable networks and entrepreneurship and sustainable finance. She has also worked at Dasra, and led their advisory research and business development teams. Gayatri has consulted for several multi-national corporations, leading Indian companies and Harvard University's South Asia Institute. She holds a Master's degree in Development Studies from University of Westminster, London.

In her free time Gayatri enjoys painting, reading and travelling. She mentors a young college student who is a first generation learner in her family, and also sits on the board of Bansuri Foundation, a family philanthropic initiative.



Chiranjiv Choudhary

IFS, Commissioner, Department of Horticulture, Govt. of AP

Chiranjiv Choudhary, IFS, Commissioner of Horticulture, Government of Andhra Pradesh. In his career spanning in about 26 years he worked in various positions in the Department of forests, rural development etc. He also worked as senior faculty at Lal Bahadur national academy of administration. He

has authored three books on incidental command systems and principle of disaster management. He is a guest faculty at national centre for good governance, LBSNA, Mussorie and ASCI, Hyderabad.



D. Jegan Mohan Reddy

Tomato Value Chain Specialist, APMAS

Jeganmohan Reddy D is presently working as Tomato Value Chain Specialist in Mahila Abhivruddhi Society (APMAS) since 2015. He has completed Masters in Agriculture Economics and has a bachelor's degree in Agriculture. He started his career as a banker in 2005 and has experience in rural banking for 6 years and

worked in Bank of India and Axis Bank. He joined the development sector in 2010 and worked with rural women and farmers. Under the Green Innovation Centre Project implemented by APMAS since 2015 in Madanapalle area he has got vast experience in working with tomato value chain players like nursery owners, agri-input companies, digital extension, processing companies, retail chain companies, tomato production, agriculture knowledge innovation systems, government, FPOs, Agriculture / Horticulture Universities, Research Institutions, Commission agents, Traders etc.



Jayaram Killi

Director, Livelihoods, APMAS

Jayaram Killi is presently working as Project Director, Green Innovation Centre with APMAS. He is leading various innovations in production systems at APMAS. Prior to APMAS he worked with CSA, SERP and NRLM. He has 17 years of experience in promotion of sustainable agriculture practices.



Herman Lanting

CEO, ETC Consultants – India Private Ltd. TL, GIC, AFC

Mans Lanting, MSc Agric Wageningen University, Netherlands presently working as CEO of ETC Consultants India Pvt Ltd and from 2015 and till date as Teamleader GIC, Karnataka and Maharashtra, India. He Worked in India from 1993 till date from Gantok to Kanjakumari. Mostly though in Maharashtra,

Odisha, Andhra Pradesh, Karnataka, Tamil Nadu and Kerala. Clients are government, NGDO's, private sector (like ARVIND). The crops he works on in India: Groundnut, cotton, paddy, ginger, cardamom, ragi, maize, black pepper, potatoes and tomatoes. Ecological issues must be at the core of finding technical solutions. The solutions should always be profitable and should always reduce risks for farmers. Thus focus is on reduction of costs of production per Kg of produce, reduction of pesticide use, reduction of water use and increase of organic matter application. Organizing farmers and Participatory Technology Development are prerequisite for success as technology must be acceptable to farmers. Creating interaction between Researchers and Farmers is most important. Till date he has supervised the establishment of 9 Farmer Producer Companies in 4 Southern States of India as he feels technological solutions can only be adopted if proper supply of inputs is organized and farmers can access the market as a group not an individual.



RVSK Reddy

Director of Research, Dr. YSR Horticulture University

Currently working as Director, Research at DrYSRHU. He published more than 300 papers in national and international journals. He won several awards including distinguished scientist award, best teacher award and the best paper award. He serves as distinguished member in several professional committees

which includes Indian Society of protected cultivation, Indian society of genetics and plant breeding and society of horticulture promotion etc.



Ravi Shankar Manickam

Scientist, World Vegetable Centre

Ravishankar Manickam is Scientist at World Vegetable Center, Taiwan/India known for his decades of research in seedling production, rootstock development and grafting tomato for biotic and abiotic stress management stationed at WorldVeg headquarters from 2017. Ravi previously worked as a Research

Site Coordinator at the WorldVeg South Asia office for eight years, focusing on grafting training and participatory technology development. Ravi also served as an Assistant Professor at Maharana Pratap University of Agriculture and Technology in Udaipur, Rajasthan, India from 2006-2008. He holds a PhD in Nematology from the Indian Agricultural Research Institute.



A.S. Subbarao

Agronomist, Netafim India

A.S. Subbarao is an Agronomist at Netafim India, which is the global leader in smart irrigation solutions for sustainable productivity and mass adoption of smart irrigation solutions to fight scarcity of food, water and land.



N.V. Ramana

Consultant, Ex- CEO, Basix

NV Ramana has over 30 years of experience in conceptualizing, implementing and scaling up business models in complex areas of agriculture and financial inclusion. Worked as Consultant with GIZ and World Bank working in the areas of financial inclusion, client protection and agriculture and also as Ex-CEO of Basix, SA-DHAN

etc. He is Expertise in the areas of Financial Inclusion , Rural and Agricultural value chain Financing , Banking and Micro financing , Strategic Management, Commercial and Market Orientation, Business Development Services, Building sustainable business models, Rural and agri-business management.



Madhu Manjari

Director, Marketing, APMAS

Madhu Manjari is currently working as Director (Agri-Marketing) at APMAS, having more than 12 years of rich experience (management level and field level) in Agri-input and output marketing. She is instrumental in engaging the FPOs as one of the procurement agencies for commodities through for TS/AP Markfed and Paddy with TS Civil Supplies Corporation. Her tireless efforts helped in successfully connecting the FPOs with various Corporates such as Coromandal, Govt Agencies such as Markfed, IFFCO, KRIBHKO, RCF etc for the procurement of farm inputs directly and also linked with companies such as BigBasket, Metro Cash-n-Carry, MORE, Reliance Fresh etc for selling the final produce. She has also successfully initiated selling of Commodities directly on NCDEX Platform. Previously she worked with a national level Apex-Federation, NAFED at various branches all over India, She is an agriculture graduated with a Masters degree in Agriculture Business Management (MBA-ABM).



V D Sharma

Executive Director, Sunsip Agro Processors

VD Sharma is Executive Director of Sunsip Agro Processors a company which is a Manufacturer and Global Exporter of Fruit Pulps/ Purees & Concentrates. He heads the food processing business with complete P&L responsibility to develop backward agro supply chain linkages thru direct and indirect interventions including building partnerships with leading government, multi-lateral agencies, NGOs, and research institutes. He is a seasoned professional with over 30 years of rich cross functional experience across the verticals of Supply Chain Management-Supplier Development and Global Procurement. International Business Management-Procurement/Contract manufacturing, Sales to International customers, and managing logistics and building Agriculture supply chain.



T.R. Shanmukha

Managing Director, Ahara Technology Group

T.R. Shanmukha is Managing Director Ahara Technology Group, Chairman & Mentor at ANITRA. He has more than 30 years of experience as Senior Executive implementing projects in Dairy, Foods, beverages, Fruits, Vegetables, Meat sector. Being an Experienced Managing Director he has demonstrated history of working in the Management Consulting industry. Strong consulting professional skilled in Rural Development, Meat, Environmental Consulting, Food Processing, and Strategic Planning.



Ashwin Pawade

Co Founder, S4S Technologies

Ashwin Pawade the Cofounder, Director and Lead (HardTech and Partnerships) at Science for Society Technoservices Pvt. Ltd, Mumbai (S4S Technologies) and has completed his bachelors in Mechanical Engineering, MGM's JNEC, Aurangabad and Masters from Centre for Technology Alternatives for Rural Areas (CTARA), IIT, Bombay. S4S Technologies is the United Nation's award winning integrated food company working in dehydrated food products. S4S works across the value chain as market player covering contract farming, setting up dehydration unit at village level, farm level processing, grading sorting and buying back complete produce. In its market linked business model, The dehydrated vegetables are collected at central grading and sorting facility to make finished products which S4S sells to over 250 customers including Marico, MTR, Indian railways, SODEXO and others under DesiVidesi brand. He is currently leading the HardTech and national and international partnerships and managing a team of 20+ people spread through out India.



Shripathi Hadigal

Program Manager, Global Replication SELCO Foundation

Shripathi Hadigal currently works as a Program Manager for the Global SDG7 Hubs Program at SELCO Foundation. He is part of the team that develops the energy access implementation programs by replicating the learnings and processes across different geographies with local partners. Prior to this, he was involved with the work pertaining to the applications of space technology in community development mainly related to small-holder farming communities. He had co-founded a venture that worked towards developing supporting ecosystems for sustainable farming practices. Shripathi has a Masters in Space Technology from the International Space University, France, and an undergraduate degree in Mechanical Engineering from National Institute of Technology Karnataka (NITK), Surathkal, India.

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National Bank for Agriculture and Rural Development



Our Mission: Promotion of sustainable and equitable agriculture and rural prosperity through effective credit support, related services, institution development and other innovative initiatives.

- **Research and Development on matter of importance pertaining to agriculture, agricultural operations and rural development including the provision of training and research facilities.**
- **Consultancy services related to Agriculture & Rural Development through subsidiary (NABCONS).**

Our Functions:

- Provide Credit/Refinance for production credit and investment credit to eligible banks and financing institutions.
- Development functions undertaken through Farm Sector Promotion Fund (FSPF), Financial Inclusion Fund (FIF), Watershed Development Fund (WDF), Tribal Development Fund (TDF) Rural Infrastructure Development Fund, (RIDF) etc.
- Supervisory functions in respect of Cooperative Banks and Regional Rural Banks.

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Sitaram Rao Case Study Competition

Vaya Finserv Private Limited

Vaya Finserv Private Limited is a new-generation Microfinance Institution led by experienced management with strong capital backing that offers financial services to aspiring women entrepreneurs in rural areas to support their businesses and power their aspirations. Vaya was established in the year 2014 by a team of seasoned microfinance professionals.



As of 31st December 2020, the Company is spread across 257 branches from 94 districts and catering to around 6,00,000 borrowers. The gross loan portfolio as of the same period was ₹ 1,040 crore including ₹ 393 crore of own portfolio.

Knowledge Partner

Rabobank

Established in the 1890s in The Netherlands, Rabobank is a cooperative bank and a global leader in financial services, is recognised for its focus on food & agribusiness, sound capital structure and sustainable business practices. Rabobank is present in 39 countries covering 9.8 million clients worldwide. From its agricultural roots as a local credit cooperative, Rabobank maintains its primary focus on the agriculture sector and is recognised as the leading global food and agribusiness bank – the ‘financial link in the global food chain’ – due to its experience of more than a 100 years, worldwide presence and extensive knowledge of agriculture.



Through its mission of ‘Growing a better world together.’, Rabobank is proud to be the pioneers of the kick-start programme that is a transition to a more sustainable food and agriculture sector. We concentrate our efforts on four key areas namely Earth, Waste, Stability and Nutrition. With this agenda, Rabobank aims to increase food security for over 9 billion people on the planet by 2050, thus intensifying our efforts to help our clients and partners develop as well as scale innovations across the food value chain: from farm to fork. Through this programme we use our knowledge, networks and financial solutions to increase support to our clients and partners working to improve the environmental and social sustainability of the food and agricultural sector.

Rabobank Group has been operating in India since 1998 as Coöperatieve Rabobank U.A., the main office is located in Mumbai. In India, we offer a wide array of products and financial services for our clients based on our cooperative roots and our deep understanding of the local food and agribusiness as well renewable energy sectors. Our product offerings include corporate banking, markets, corporate finance advisory, project finance, RaboResearch food & agribusiness, trade & commodity finance, cash management, international desk and private equity. Rabo India Securities is the investment banking arm of the group, and is located in Mumbai and Gurugram. It offers advisory services in the nature of M&A, capital structuring and equity advisory.

Rabo Foundation

Established in 1974, Rabo Foundation is the social fund of Rabobank focused on helping people become self-reliant. Aligned with the ‘Growing a better world together.’ agenda, Rabo Foundation’s interventions are along two primary themes: Access to Finance and Supporting Small Producers. Rabo Foundation seeks to support small-holder farmers’ aggregate into cooperative producer organizations and strengthens them to make them operationally and financially sustainable. This helps generate sustainable livelihoods for farmers so as to increase their income levels. Rabo Foundation is focused on strengthening the upstream value chains (closer to the farmer) and reduces the length of the chain, connecting different stakeholders.

Rabo Foundation works across 23 countries across Asia, Africa and Latin America, other than the Netherlands. Interventions in these areas are done through instruments such as grant support for capacity building and technical assistance, credit guarantees and soft loans. Rabo Foundation’s interventions have positively impacted the livelihoods of 5 million small-holder farmers worldwide through 369 projects in 2018 with a project allocation of EUR 33.7 million.

Technical Partners

International Initiative for Impact Evaluation

The International Initiative for Impact Evaluation (3ie) supports the production, synthesis and uptake of high-quality evidence. Our full suite of evidence products



includes impact evaluations, evidence syntheses, evidence gap maps, policy briefs, quality assurance and capacity development. We have a global reach, with more than 40 research staff in our New Delhi, London and Washington DC offices, in addition to our worldwide member network. Established in 2008 with a mission to improve lives through evidence-informed action in developing countries, we adopt rigorous and innovative approaches to address the development needs of our partners.

Development Alternatives

About Work 4 Progress

The Work 4 Progress (W4P) program of “la Caixa” Banking Foundation aims to accelerate the generation of meaningful and dignified employment through enterprise development in Peru, Mozambique and India.



W4P practices innovation that is social in purpose, systemic in nature and inclusive by design. It adopts an innovative approach based on principles of collaboration, community-led and bottom up action. These principles are continuously strengthened by W4P’s social innovation methodology, in which it listens to multi stakeholder perspectives through dialogue, finds answers through co-creation, prototypes solutions and shares learnings to accelerate impact at scale.

The program aims to create a culture of entrepreneurship through the following Interconnected objectives:

- Nurture constructive communities, who respond positively to shifts in the new social system and build a resilient economy with quality jobs and social wellbeing
- Uncover and unleash entrepreneurial energies of individuals by removing the social, intergenerational and gender barriers
- Empower small businesses through a robust enterprise ecosystem and enable them to become catalysts for job creation
- Mainstream enabling mechanisms for entrepreneurship led job creation

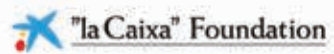
Development Alternatives

Development Alternatives (DA) is a social enterprise with global presence in the fields of green economic development, social empowerment and environmental management. It is credited with numerous innovations in clean technology and delivery systems that help create sustainable livelihoods in the developing world. DA focuses on empowering communities through strengthening people's institutions and facilitating their access to basic needs; enabling economic opportunities through skill development for green jobs and enterprise creation; and promoting low carbon pathways for development through natural resource management models and clean technology solutions.



La Caixa Banking Foundation

The la Caixa" Banking Foundation from Spain, the third largest in foundation in the world, promotes diverse social, economic, cultural and ecological initiatives to foster sustainable development across the world. "la Caixa" has worked for more than 110 years contributing to the advancement of society and the progress of individuals, with a special emphasis on those who need it most at any given moment. Its main strategic objective internationally is to provide opportunities and fight inequalities in countries in Africa, Asia, and Latin America through programs that contribute to the achievement of the United Nations 2030 Sustainable Development Goals (SDGs).



HAND IN HAND INDIA

Hand in Hand (HiH), India, is a public charitable trust working to alleviate rural poverty through job creation, livelihoods promotion and integrated community development. Registered in 2002, the organization works in areas of women empowerment, skill development, microfinance, livelihoods, child labour elimination, education, health and environment. Having started its operations on a humble scale in Kancheepuram district of Tamil Nadu in 2002, HiH India has now expanded its work across **17 States** of India and its model of 'job creation' replicated in over 10 countries across the globe through its partners. Since its inception in 2003 and until December 2020, HiH India has mobilized over 2.4 million women living at the bottom of the pyramid into 211,368 SHGs and created over **4.3 million jobs** in the



rural and semi urban areas of Tamil Nadu, Karnataka, Pondicherry, Andhra Pradesh, Telangana, Madhya Pradesh, Rajasthan, Maharashtra, Odisha, West Bengal, Gujarat, Uttar Pradesh, Punjab, Himachal Pradesh, Uttar Pradesh, Bihar and Jharkhand. With a dedicated team of over 7000 employees across group entities, the organization is steadily moving towards achieving its mission of creating 10 million jobs by 2025

Committed to creating for sustainable businesses for poverty alleviation, HiH India inaugurated its **Academy for Social Entrepreneurship** in February 2016. The



mission of the Academy is to provide integrated practical and theoretical knowledge to create social entrepreneurs and build sustainable businesses that address social priorities. Apart from offering several short-term educational and skill development programs for sustainable employment opportunities, the Academy also has been offering several training programs for bankers, NGOs, SHG members, MFIs and other stakeholders to help build capability and operational excellence.

The Academy provides a healthy mix of online and offline programs aided by the sprawling campus at Kanchipuram and with a well-built IT infrastructure. By focusing on its objective of creating entrepreneurs and enabling skill development, the Academy is also poised to working towards bridging the gap between employability and availability of talent to corporates in general and BFSI companies in specific.



About the Organiser

ACCESS is a national support organisation with focus on incubating innovations for sustainable livelihoods of the poor. With the support from DFID and CARE USA, ACCESS was established in March 2006 as a professional new generation agency to contribute to and support poverty reduction in India. ACCESS is structured uniquely to work at all levels of the value chain – implementing programmes on the ground, working with Civil Society Organizations, Government Departments, Corporate sector and Multilateral / Bilateral agencies to improve and enhance their programme implementation and also undertaking a few national initiatives.

For sustainable impact, ACCESS pursues a 3-tier approach to strengthen and support the livelihoods sector and implements several dynamic initiatives at all levels.

At Tier I, ACCESS has gained significant credibility for incubating innovations in livelihoods promotion that has helped in transitioning the economic lot of the poor from subsistence to sustainable levels. Across the states, ACCESS implements about 39 programmes across 9 states, with the core strategy of organizing the primary producers and integrating them into inclusive value chains. ACCESS also implements programmes in both the farm and non-farm sectors and works in both rural and urban areas.

As a part of its Tier II portfolio, ACCESS builds capacity of capacity builders, strengthening civil society capacities, supports government programmes, and undertakes studies, among others.

At the national level, as a part of its Tier III work ACCESS annually organises the Livelihoods Asia Summit and Inclusive Finance Summit and brings out annual reports and publications in the respective sectors. ACCESS also organises policy / thematic retreats and Round Tables to help catalyse issues and for making key recommendations to policy makers.



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