<table>
<thead>
<tr>
<th>Time</th>
<th>Session Title</th>
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<tbody>
<tr>
<td>9:30 am</td>
<td>Welcome Address and Introduction</td>
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<tr>
<td></td>
<td>Dr. Arvind Mayaram, Former Finance Secretary of India &amp; Chairman, ACCESS Development Services</td>
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<td>Release of India’s Livelihoods (SOIL) Report 2019</td>
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<td>Presentation on State of India’s Livelihoods (SOIL) Report 2019</td>
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<td>N. Srinivasan, Development Finance and Rural Livelihoods Experts</td>
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<td></td>
<td>Inaugural Address</td>
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<td>Dr. Rajiv Kumar, Vice Chairman, NITI Aayog</td>
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<tr>
<td>10:15 am</td>
<td>Plenary Session 1: Breaking the Glass Ceiling – Women Entrepreneurs Talk about their Journey</td>
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<td>Out of the more than 6 crore MSMEs in India, more than 99 percent are micro-enterprises. These informal sector enterprises contribute significantly to India’s GDP - by some estimates, almost 40 percent in terms of the products and services they provide. Almost 80-85 percent of these enterprises are operated by a single person or micro-entrepreneurs (OAEs), either from within their households or without a fixed location. Women owned and operated enterprises account for about 20 percent of these. While most of these women provide traditional offering to a limited market, there are an increasing number who are moving beyond the conventional and gender boundaries to start their enterprises. These ‘first-generation entrepreneurs’ identify new opportunities, are innovative in their products and services and create and/or service new markets while offering an opportunity to create a productive and vibrant informal sector economy. This session aims to showcase and to learn from experiences of six such Grassroots Women Entrepreneurs through exploring and highlighting their motivation to start such enterprises, institutional and non-institutional challenges they faced (and face) and the support they required and received. The session will also look at the impact of their new identity as an entrepreneur on their lives and the lives of their family and community.</td>
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<td>Moderator</td>
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<td>Dr. Madhukar Shukla, Professor, XLRI-Xavier School of Management</td>
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<tr>
<td></td>
<td>Speakers</td>
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<td></td>
<td>• Maya Devi, Amrit Ajeevika Catering, Simdega District, Jharkhand</td>
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<td></td>
<td>• Anita Mahawar, Director, Pink City Rickshaw Company, Jaipur, Rajasthan</td>
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### Day 1: December 12, 2019

<table>
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<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>11:15 to 11:45 am</td>
<td>Networking Break</td>
</tr>
<tr>
<td>11:45 am to 12:30 pm</td>
<td>Fireside Chat: On the Spot with Shiv: FPOs and their Sustainability</td>
</tr>
<tr>
<td>12:30 to 1:00 pm</td>
<td>FPO Impact Awards</td>
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<tr>
<td>1:00 to 1:45 pm</td>
<td>Lunch</td>
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<tr>
<td>1:45 to 3:00 pm</td>
<td>Technical Session 1: Climate Smart Agriculture – Are We Being Smart About It?</td>
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#### Fireside Chat: On the Spot with Shiv: FPOs and their Sustainability

Over the last five years, under NABARD’s leadership and through efforts of SFAC, a large number of Farmer Producer Organisations have been established. With almost 8000 FPCs now registered, and the government intent to form 10,000 FPOs in the next five years, it has now become inevitable to look at challenges that may impede their future growth and sustainability. To help evolve them into viable businesses to develop an enabling ecosystem within which FPOs can flourish is therefore critical. Enabling policies; access to resources, markets and finance; infrastructure support among others could strengthen the FPOs. The session will explore through a meandering conversation, the decade long experiences in FPO promotion; how over the years the ecosystem for FPOs has been strengthened, support institutions and infrastructure has been created, and importantly, what the vision for future FPO sustainability is.

**Anchor**

S. Sivakumar, Group Head, Agri & IT Businesses, ITC Ltd.

**In conversation with**

Dr. Harsh Kumar Bhanwala, Chairman, NABARD

### FPO Impact Awards

- D. Paul Schuijwerve, CEO and Country Head, Rabobank India
- Dr. Harsh Kumar Bhanwala, Chairman, NABARD

### Technical Session 1: Climate Smart Agriculture – Are We Being Smart About It?

India has come a long way from being a food deficit country towards ensuring food security. However, all the good work of the past has the potential to be unraveled due to the looming threat of climate change. One of the SDG’s 2030 target is to ensure full implementation of sustainable food production systems and resilient practices to double the agricultural productivity and incomes of small-scale food producers. The impact of climate change on agriculture in India are expected to be substantial and there is a clear imperative for action to prepare agriculture to adapt to climate change.
The session will analyse the impacts of climate change and variability on agricultural production, and explore strategies for improved resilience and livelihoods of the poor through climate smart agriculture strategies.

**Moderator**
N Srinivasan, Expert, Development Finance & Rural Livelihoods

**Keynote Presentation**
T. Vijay Kumar, Adviser, Government of Andhra Pradesh (Agriculture and Co-operation) & Vice-Chairperson Rythu Sadhikara Samastha, Andhra Pradesh Zero Budget Natural Farming

**Panelists**
- Joanna Kane-Potaka, Assistant Director General, External Relations & Executive Director, Smart Food, ICRISAT - International Crops Research Institute for the Semi-Arid Tropics
- Ashish Chaturvedi, Director-Climate Change, GIZ India
- Sunil Kumar, Chief General Manager, Farm Sector Policy Department, NABARD

**Technical Session 2: Engendering the Skill Ecosystem in India**

The vision of a gender-equitable and sustainable world is the cornerstone of crucial global treaties like the Fourth World Conference on Women and adoption of the Beijing Declaration and Platform for Action (1995) and the 2030 Agenda for Sustainable Development. However, we still inhabit a deeply unequal world. In the Indian context, the unemployment rates are high and women’s participation in the workforce is declining. Those women who are participating are in low skilled, low paid jobs. Women occupy only 16% of all service sectors and account for 60% of domestic workers who work at low wages without any form of social security provident funds, pension or maternity benefits. The gender wage gap in India is 35%, highest among the South Asian countries. Access to education, skill and remunerative livelihoods has been seen as an empowering tool and enabler for transformative change in gender roles. However, skill building requires an engendered approach, a rights based, transformative training beyond just some technical skills. It also requires an adaptive market and an ecosystem that supports women’s workforce participation by addressing issues like unpaid care and domestic work. Drawing from ground level experiences, this session will share how non-traditional livelihoods and an approach towards transformative 21st century skills can be an enabler for women’s access to ‘decent’ livelihoods with dignity.
Day 1: December 12, 2019

It will also discuss the key building blocks for building a supportive ecosystem that enables engendered growth.

**Moderator**
Vasundhara Dash, Employment Marketplace Expert, UNDP

**Speakers**
- Savita, Sakha Professional Chauffeur
- Jyoti, Electronic Mechanic, Calcom Vision Pvt. Ltd
- Aarti, Technical Designer (Home painting)

**Panelists**
- Meenu Vadera, Founder, Sakha Consulting Wings Pvt. Ltd. & Founder/Executive Director – Azad Foundation
- Ashutosh Tosaria, Lead-Youth Programme, Quest Alliance
- Anuj Alphonson, Director-Livelihoods, Magic Bus India

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<th>Time</th>
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<tr>
<td>3:00 to 3:15 pm</td>
<td>Networking Break</td>
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<tr>
<td>3:15 to 4:30 pm</td>
<td>Plenary Session 2: Agri-Tech for Advancing Finance to Farmers</td>
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Finance has a key role to play in allowing agriculture to contribute to economic growth and poverty reduction. A rapidly evolving technological landscape is opening up new possibilities to target and price credit, to share risk, and to harness information technology to expand agricultural productivity. The session will discuss the role of financial technology in driving new products in agricultural credit and risk markets and demonstrate the range of possibilities in the space. The session will also look at policy takeaways for FinTech in agriculture to promote growth and enhance financial inclusion for smallholder farmers.

**Moderator**
Hemendra Mathur, Co-Founder, ThinkAg & Venture Partner, Bharat Innovation Fund

**Presenters**
- Anil Kumar Gupta, Partner – Payments and Distribution, MicroSave Consulting
- Mr. Albert Boogaard, Head of Innovation, Rabo Foundation

**Panelists**
- Prateep Basu, Co-Founder & CEO, SatSure
- Nikhil Toshniwal, Founder, FarmGuide
- Jitesh Shah, Chief Revenue Officer, CropIn
- Alekh Sanghera, Co-Founder & CEO, FarMart
**Plenary Session 3: National Rural Livelihoods Mission - Moving from Social Capital to Economic Empowerment**

NRLM aims at creating efficient and effective institutional platforms of the rural poor, enabling them to increase their household income through sustainable livelihood enhancements and improved access to financial services. While there is no doubt that NRLM has helped in building social capital through creation of people’s institution, the session will discuss whether the programme has also resulted in creating and stabilising livelihoods of the poor or whether there is a need to rethink the focus and strategies for livelihoods promotion under NRLM.

**Moderator**
Girija Srinivasan, Expert, Development Finance and Rural Livelihoods

**Panelists**
- D. Narendranath, Executive Director, PRADAN
- Adarsh Kumar, Senior Agribusiness Specialist, The World Bank
- Dr. C Shambu Prasad, Professor, Institute of Rural Management Anand (IRMA)
- Alok De. Lead-Farm Livelihoods, NRLM and Lead-Foundation for Development of Rural Value Chains (FDRVC)
- Balamurugan D, CEO cum Mission Director, Jeevika, Bihar Rural Livelihoods Promotion Society, State Rural Livelihoods Mission (SRLM)

**Associated Event**

**Farming Futures: Emerging Social Enterprises in India**

**Book Launch & Discussion**

**Panelists**
- Jyotsna Sitling, Indian Forest Service and Former Joint-Secretary, Ministry of Skill Development and Entrepreneurship
- Pravesh Shrama, Co-Founder and CEO, Kamatan Farm Tech Pvt. Ltd
- Vijay Pratap Singh Aditya, Co-Founder and CEO, Ekgaon
- Dr. C. Shambu Prasad, Professor, IRMA
- Dr. Ajit Kanitkar, Senior Advisor, VikasAnvesh Foundation
### Day 2: December 13, 2019

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<th>Time</th>
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<tr>
<td>9:30 to 10:15am</td>
<td><strong>Fireside Chat: Corporate-NGO CSR Partnerships - Bridging the Gap</strong></td>
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<td>The Companies Act, 2013 brought companies into the realm of social development by mandating that companies undertake Corporate Social Responsibility (CSR) activities. Thus, the social development sector that traditionally and largely consisted of the government, multi-lateral agencies and civil society organisations formally admitted a new player – companies. In the past 5 years, an estimated 64,000 crores have been spent as CSR. Data suggests that NGOs as implementing partners has been on the increase but the dominant mode of CSR programme implementation is either directly by the company or through its own trust or foundation. Also, NGOs tend to work in geographies where the development challenges are the greatest but, as data shows, this is not necessarily where CSR spends happen. NGOs that have built partnerships with companies have also struggled on several counts. Why do NGOs and companies struggle build meaningful partnerships with each other? Are short-term partnerships the norm in CSR and if so, what can be done about it? This fireside chat will attempt to bridge this gap between NGOs and companies by leveraging the experiences and perspectives of the guests and try and come up with some take-aways for NGOs when they next ‘pitch’ to a company.</td>
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<td><strong>Anchor</strong></td>
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<td>Shankar Venkateswaran, Advisor - Sustainability, Society, Business</td>
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<td><strong>In conversation with</strong></td>
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<td>• Kiran Karnik, Chairperson, Oxfam India; HelpAge India; and Indraprastha Institute of Information Technology, Delhi &amp; Chair, Board of Reserve Bank IT Pvt. Ltd.</td>
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<td>• Pushpa Sundar, Independent Consultant &amp; Author; Founder, Sampradaan Indian Centre for Philanthropy</td>
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<tr>
<td>10:15 to 11:30pm</td>
<td><strong>Plenary Session 4: Corporate Social Responsibility: Investing in Women Entrepreneurship</strong></td>
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<td>India is one of the first countries in the world to formalise the role of corporate social responsibility (CSR) in nation building through Section 135 of Companies Act, 2013. The Company’s Act defines ‘promoting gender equality and empowering women’ as a key area for corporate investment. Despite significant strides in economic growth and social development, India ranks 127 out of 189 countries on the gender inequality index as of 2017. India’s falling female labour force participation rate is also a cause for concern. It is also acknowledged that progress towards gender parity in economic participation could significantly boost India’s GDP, besides the human and social gains.</td>
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The private sector is a key partner to India’s achievement of this goal. The session will explore the innovative approaches undertaken by companies’ CSR interventions towards economic empowerment of women, identify gaps and makes recommendations on how companies can work towards a more gender equitable India.

**Moderator**
Eika Chaturvedi Banerjee, CEO, Future Learning

**Panelists**
- Vijayalakshmi Das, CEO, FWWB India
- Malini Gupta, Head CSR, JCB India
- Chetna Kaura, Head CSR India, Sapient Consulting Pvt. Ltd.
- Rajiv Williams, Corporate Head-CSR, Jindal Stainless Limited Group

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<tr>
<th>11:30 to 11:45 pm</th>
<th>Networking Break</th>
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<tr>
<td>11:45 to 1:00 pm</td>
<td>Plenary Session 5: Enabling Livelihoods in the World of Work</td>
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Of late the labor market of India has been undergoing tremendous transformations, including growth of informal sector activities; further deterioration in the quality of employment in terms of job security and terms and conditions at work; weakening of worker organisations and collective bargaining institutions; and marked decline in social security. Women workers are disproportionately affected and are represented in the most vulnerable, marginalized, low paid and impoverished forms of work. The result is that workers fall far short of a living wage, women workers face a significant gender pay gap, and many workers live in poverty. Gender-based violence remains a largely hidden issue. yet women perceive this as a regular and daily risk. Trade unions and worker organizations are commonly patriarchal, resulting in the specific concerns of women workers being ignored. Women workers struggle to organize and engage in social dialogue. Without this, it is impossible for them to hold their employers and governments accountable for respecting their rights. Workers in subcontracting factories and homeworkers often lack access to legal and social protections. The session will deliberate on the challenges being faced by workers in the world of work in India and the potential solutions to break the impasse, share success stories and not-to-successful experiences, explore the emerging legal and political environment for promoting empowerment of this set of the Indian workforce, and try to converge on stakeholder specific suggestions on way forward.
Day 2: December 13, 2019

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<tr>
<th>Moderator</th>
<th>Lakshmi Bhatia, Strategic Advisor, Business &amp; Human Rights</th>
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</table>
| Panelists       | • Ranjeeb Sarma, Head of Ethical Sourcing, Sustainability and Plan A, Marks and Spencer India and Sri Lanka  
                  • Rakesh Supkar, Business Head, Traidcraft Services India Pvt Ltd  
                  • Susan Bhaktul, CEO, Industree Foundation  
                  • Navya D’Souza, Communications & Programme Manager, HomeNet South Asia  
                  • Dr. Dev Nathan, Visiting Professor, Institute of Human Development & Research Director, GenDev Centre for Research and Innovation  
                  • Shashank Bibhu, Senior Technical Specialist, Livelihoods, CARE India |
| 1:00 to 2:00 pm | Lunch                                                      |
| 2:00 to 3:15 pm | Technical Session 3: Revitalising the Traditional Crafts Sector in Contemporary India |

India has a strong legacy of unique hand-crafted products. While the industry has huge potential, it is faced with myriad challenges arising from lack of quality raw material, want of working capital, poor infrastructure, influx of cheaper substitutes and changing global markets. Moreover, the artisans have been unable to access new technology, new techniques of the craft, information on various market standards including quality and global changes in environment and fashion directly impacting their trade. As a result, they have suffered loss of traditional skills and loss of traditional supply chains and from entrepreneurs they have turned into wage labourers. In this context, the session will aim to propose steps to rejuvenate the traditional crafts through overcoming the underlying challenges and enhancing the capacities of artisans in production and business process efficiency.

Panelists
- Vikram Joshi, Managing Director, Jaipur Bloc  
- Ayush Kasliwal, Design Director, Ayush Kasliwal Design Pvt. Ltd.  
- Maximiliano Modesti, Founder and Chairperson at Kalhath Institute  
- Manpreet Singh, Partner, KPMG India
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<tr>
<th>2:00 to 3:15 pm</th>
<th>Technical Session 4: Systems Change for Entrepreneurship Driven Livelihood Security</th>
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<td>The effects of entrepreneurship on economic growth leading to significant gains for development have been well-researched. Entrepreneurship policies in many developed and developing nations alike are being actively promoted to initiate processes to address job creation and inclusive growth. In India too, entrepreneurship opportunities within the Micro, Small and Medium Enterprise (MSME) sector have contributed to 12 million jobs since 2014. The potential of the sector has been a key driver in initiating state policies and schemes to promote a culture of innovation and entrepreneurship in India. Challenges at the ground level with respect to productive and inclusive job creation through microenterprises, however, persist. A majority of micro enterprises remain highly vulnerable to external shocks and require a nurturing, conducive and collaborative ecosystem to thrive. With micro enterprises alone expected to generate 73 percent of the new jobs in the coming year, the need for innovation and systemic shifts is urgent. In this context, the session will look at policies and interventions needed to address issues of decent and meaningful employment to match aspirations of the youth, address the difficulties in transitioning from traditional to new occupations and reduce the pervasive gender gaps in participation in entrepreneurship.</td>
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**Moderator**
Shrashtant Patara, Chief Executive Officer, TARA and IMEDF & Senior Vice President, Development Alternatives Group

**Panelists**
- Kanika Verma, Programme Director, Development Alternatives Group
- Ram Sanjeevan Dubey, Director, Maanviya Drishtikon Seva Samiti
- Madhu Sharan, President, Hand in Hand
- Ajit Kanitkar, Senior Adviser, VikasAnvesh Foundation
The working population of India is larger than the population of its dependents. As suggested by a few studies, India could have a golden period in the decade between 2020 to 2040, provided the right policies and programmes are put in place. The slow growth of economy over the past few quarters has raised questions around India’s job outlook across several sectors. Through a freewheeling discussion, this critical session at the Summit will scan the current landscape and explore opportunities for creating jobs in the new economy.

**Anchor**
Dr. Radhicka Kapoor, Senior Fellow, ICRIER

**In conversation with**
Dr. Krishnamurthy Subramanian, Chief Economic Adviser, India

### 4:15 to 5:15 pm

**Valedictory Session**

**Summary of Deliberations**
Smita Premchander, Founder-Director, Sampark

**Presentation of the FPO Impact Awards**
Neelkamal Darbari, Managing Director, Small Farmers’ Agribusiness Consortium

**Release of Sitaram Rao Livelihoods India Case Study Compendium & Felicitation of Winners**
- Neelkamal Darbari, Managing Director, Small Farmer’s Agribusiness Consortium
- Dr. Biksham Gujja, Founder & CEO, Agri Sri & Trustee, Vaya Trusts

**Valedictory Address**
Neelkamal Darbari, Managing Director, Small Farmer’s Agribusiness Consortium

**Vote of Thanks**